

1 ENGROSSED HOUSE  
2 BILL NO. 2673

By: Wallace of the House  
and  
Thompson of the Senate

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7 [ state employee compensation - salary increase -  
8 effective date -  
9 emergency ]

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13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law not to be  
15 codified in the Oklahoma Statutes reads as follows:

16 A. Effective July 1, 2019, all full-time and part-time officers  
17 and employees, including temporary and other limited-term employees,  
18 of the state who were employed by the state on the last working day  
19 of June 2019 shall be awarded an annualized salary increase equal to  
20 Two Thousand Five Hundred Dollars (\$2,500.00).

21 B. As used in this section, "temporary and other limited-term  
22 employees" are those persons who:

- 23 1. Are not full-time or permanent employees;  
24 2. Are not otherwise excluded by this section; and

1        3. Are compensated by an agency, board, commission or  
2 department or other employing entity for a limited duration without  
3 any subjective expectation by either the employer or the employee  
4 that the employment will become permanent.

5        C. Except for those personnel specifically excluded from  
6 eligibility for any increase or advancement in salary pursuant to  
7 this section, the salary increase provided by this section shall be  
8 applicable to:

- 9        1. Employees of county health departments;  
10        2. Employees of a conservation district; and  
11        3. Employees of the George Nigh Rehabilitation Institute.

12        D. Employees eligible for the increase provided for in  
13 subsection A of this section who are on leave without pay on July 1,  
14 2019, shall receive an annualized increase, effective upon their  
15 return to work, but shall not receive any increase for a period of  
16 time prior to their return to work.

17        E. Employees who leave the state's service before July 1, 2019,  
18 who are reinstated or reemployed in the state's service during July  
19 2019 without a break in service and who are otherwise eligible for  
20 the pay increase provided for in this section shall be granted such  
21 raise effective immediately upon such reinstatement or reemployment.  
22 As used in this subsection, "break in service" is defined as a  
23 period of time in excess of thirty (30) calendar days between two  
24 (2) periods of state employment.

1 F. The following officers and employees shall be ineligible for  
2 a pay increase pursuant to this section and nothing, except as  
3 otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma  
4 Statutes, shall be construed to authorize any increase or  
5 advancement of the salaries of:

6 1. Any elected official;

7 2. Any cabinet secretary whose salary is governed by Section  
8 10.5 of Title 74 of the Oklahoma Statutes;

9 3. Any agency director;

10 4. Any justice or judge whose salary is governed by the  
11 provisions of Title 85A of the Oklahoma Statutes or whose  
12 compensation is set by the Board on Judicial Compensation pursuant  
13 to Section 3.4 of Title 20 of the Oklahoma Statutes;

14 5. Any district attorney whose salary is governed by Section  
15 215.30 of Title 19 of the Oklahoma Statutes;

16 6. Officers and employees of institutions under the  
17 administrative authority of the Oklahoma State Regents for Higher  
18 Education, except for officers and employees of the George Nigh  
19 Rehabilitation Institute;

20 7. Persons employed pursuant to Section 2241 of Title 74 of the  
21 Oklahoma Statutes;

22 8. Persons employed pursuant to Section 1.6a of Title 53 of the  
23 Oklahoma Statutes;

1       9. Persons who are employed or under contract pursuant to  
2 subsection B of Section 1419 of Title 10 of the Oklahoma Statutes;  
3 and

4       10. The Adjutant General and Assistant Adjutants General  
5 pursuant to Section 27 of Title 44 of the Oklahoma Statutes.

6       G. No salary increase pursuant to this section shall be made  
7 that exceeds a salary limitation provided in an agency's annual  
8 appropriation bill or salary limits set by statute. Classified  
9 employees eligible for the salary increase provided for in this  
10 section shall receive such increase even though it causes the  
11 employee's salary to exceed the maximum for the employee's pay band.

12       H. With respect to any employee who is not a full-time  
13 employee, the salary increase amount otherwise authorized by  
14 subsection A of this section shall be prorated using a methodology  
15 applicable to the employee's compensation, weeks worked, months  
16 worked, hours worked or similar method.

17       SECTION 2. This act shall become effective July 1, 2019.

18       SECTION 3. It being immediately necessary for the preservation  
19 of the public peace, health or safety, an emergency is hereby  
20 declared to exist, by reason whereof this act shall take effect and  
21 be in full force from and after its passage and approval.

1 Passed the House of Representatives the 12th day of March, 2019.

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4 Presiding Officer of the House  
of Representatives

5 Passed the Senate the \_\_\_\_ day of \_\_\_\_\_, 2019.

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8 Presiding Officer of the Senate